

Environmental and Safety Integrated Policy

accordingly UNI ISO 14001:2015 e ISO 45001:2018

REG-MA Srl considers the diffusion of the culture of environmental protection and attention to health and safety at work as an element of fundamental importance. For this reason, an Integrated Environment and Safety Management System has been implemented, in order to pursue and disseminate the objectives of continuous improvement regarding the Environment, and Worker Safety and Health, as an integral part of its activity and as a strategic commitment with respect to more general purposes of the company.

In relation to its reference context and the parties interested in the activities and products/services provided, REG-MA Srl undertakes to:

- the legislation applicable to its production is fully respected and applied; all legal requirements and compliance obligations and regulations in force are respected, as well as the requirements that the company has voluntarily signed up to.
- objectives and indicators are defined, considering every action/decision taken in all aspects related to the environment and health and safety at work, providing monitoring with a view to continuous improvement.
- the environment is protected and enhanced through the adoption of the necessary measures to prevent pollution with a view to significantly reducing environmental impact.
- safe and healthy working conditions are guaranteed, and all necessary measures are adopted to eliminate dangers, reduce risks and prevent accidents and occupational diseases;
- all processes necessary for a prompt response to potential emergency situations are implemented and monitored;
- all those consultation and participation activities of workers and workers' representatives are promoted and managed to pursue a continuous process of improvement with regard to the protection of the environment and the health and safety of workers, all through appropriate preventive actions deriving by continuous and effective operational control in all areas of the Management System.

To this end, REG-MA Srl considers the involvement of interested parties of particular importance through:

- raising awareness and involving all interested parties on the commitments of this Integrated Policy;
- continuous training and the acquisition of awareness by staff, operating at all levels, with respect to the fundamental elements of environmental management and their own health and safety, that of their colleagues and all interested parties.

All company personnel, including management, are involved in the implementation of these commitments and in the definition of measurable objectives that allow the periodic verification of this Policy, as well as the verification of the adequacy of the resources allocated to it.

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